

1 TO THE HOUSE OF REPRESENTATIVES:

2 The Committee on General, Housing and Military Affairs to which was  
3 referred House Bill No. 111 entitled “An act relating to the removal of  
4 grievance decisions from the Vermont Labor Relations Board’s website”  
5 respectfully reports that it has considered the same and recommends that the  
6 bill be amended by striking out all after the enacting clause and inserting in  
7 lieu thereof the following:

8 Sec. 1. VERMONT LABOR RELATIONS BOARD GRIEVANCE  
9 PROCEEDING STUDY COMMITTEE; REPORT

10 (a) Creation. There is created a Vermont Labor Relations Board Grievance  
11 Proceeding Study Committee to identify and study changes to the Vermont  
12 statutes and the Vermont Labor Relations Board Rules of Practice for  
13 grievance proceedings that will better protect the privacy of individuals that are  
14 identified in a Board decision while balancing the public’s interest in access to  
15 the Board’s decisions.

16 (b) Membership. The Task Force shall be composed of the following five  
17 members:

18 (1) the Executive Director of the Vermont Labor Relations Board;

19 (2) the Commissioner of Human Resources or designee;

20 (3) the Court Administrator of the Vermont Judiciary or designee;

1           (4) the Executive Director of the Vermont State Employees' Association  
2           or designee; and

3           (5) the President of the Vermont Troopers Association or designee.

4           (c) Powers and duties. The Committee shall identify and study changes to  
5           the Vermont statutes and the Vermont Labor Relations Board Rules of Practice  
6           for grievance proceedings that will better protect the privacy of individuals that  
7           are identified in a Board decision while balancing the public's interest in  
8           access to the Board's decisions, including the following issues:

9           (1) the potential advantages and drawbacks of the identified changes to  
10           the Vermont Statutes and the Board's Rules of Practice with respect to the  
11           privacy of individuals that are identified in grievance decisions issued by the  
12           Board;

13           (2) the degree to which the identified changes to the Vermont Statutes  
14           and the Board's Rules of Practice would protect the public's interest in access  
15           to the Board's decisions; and

16           (3) the degree to which the identified changes to the Vermont Statutes  
17           and the Board's Rules of Practice would protect the ability of the State,  
18           members and representatives of organized labor, and members of the public to  
19           access the Board's decisions.

1        (d) Assistance. The Committee shall have the administrative, technical,  
2        and legal assistance of the Department of Human Resources and the Vermont  
3        Labor Relations Board.

4        (e) Report. On or before January 15, 2017, the Committee shall submit a  
5        written report to the House Committee on General, Housing and Military  
6        Affairs and the Senate Committee on Economic Development, Housing and  
7        General Affairs with its findings and any recommendations for changes to the  
8        Board's Rules of Practice or for legislative action.

9        (f) Meetings.

10        (1) The Executive Director of the Vermont Labor Relations Board shall  
11        call the first meeting of the Committee to occur on or before September 15,  
12        2016.

13        (2) The Committee shall select a chair from among its members at the  
14        first meeting.

15        (3) A majority of the membership of the Committee shall constitute a  
16        quorum.

17        (4) The Committee shall cease to exist on January 31, 2017.

18        (g) Reimbursement. Members of the Committee who are not employees of  
19        the State of Vermont and who are not otherwise compensated or reimbursed  
20        for their attendance shall be entitled to reimbursement of expenses pursuant to  
21        32 V.S.A. § 1010 for no more than four meetings.

1       Sec. 2. EFFECTIVE DATE

2           This act shall take effect on July 1, 2016.

3

4

5       (Committee vote: \_\_\_\_\_)

6

\_\_\_\_\_

7

Representative \_\_\_\_\_

8

FOR THE COMMITTEE

DRAFT